

KENT UNITED CHURCH OF CHRIST - KENT, OH  
 2021 PROPOSED RAISE OF 3% EFFECTIVE JULY 1, 2021  
 June 17, 2021

Account #	Account Name	2021					Proposed Revised Budget	
		Monthly Budget	May Actual	Year to Date Budget	Year to Date Actual	Annual Budget		
<b>Income</b>								
4.101.00	Pledges, Current Year	21,130	16,807	105,651	112,608	253,563	295,193	adjusted to updated pledge amounts
4.101.05	Anticipated Pledge Est.	0	0	0	0	0	0	
4.101.15	Pledges, Prepaid	5,104	5,438	25,521	27,188	61,250	61,250	
	<b>Total Pledged Income</b>	<b>26,234</b>	<b>22,245</b>	<b>131,172</b>	<b>139,796</b>	<b>314,813</b>	<b>356,443</b>	
4.101.20	Unpledged Income	2,917	0	14,583	22,552	35,000	35,000	
4.101.25	Challenge Gifts/Fundraisers (Inc.)	250	0	1,250	0	3,000	3,000	
4.101.30	Loose Offering	167	0	833	0	2,000	667	adjusted to reflect 4 months services in sanctuary
	<b>Total Unpledged Income</b>	<b>3,333</b>	<b>0</b>	<b>16,667</b>	<b>22,552</b>	<b>40,000</b>	<b>38,667</b>	
4.201.00	Charitable Trust Income	375	0	1,875	736	4,500	4,500	
4.202.00	Parking Income	833	0	4,167	200	10,000	7,900	77 spaces at 100 each plus 200 already earned
4.202.05	Rental Income - misc.	108	0	542	0	1,300	650	
4.202.08	Rental Income Weddings/Funerals	42	0	208	0	500	250	
4.203.10	Interest - Miscellaneous	0	0	0	0	0	0	
4.203.20	Interest - Checking	0	1	0	6	0	0	
4.204.10	Endowment Income	2,083	0	10,417	0	25,000	25,000	
4.206.00	Miscellaneous	0	0	0	0	0	0	
4.706.05	Interest - Money Market	0	34	0	147	0	354	
	<b>Total Misc. Income</b>	<b>3,442</b>	<b>35</b>	<b>17,208</b>	<b>1,090</b>	<b>41,300</b>	<b>38,654</b>	
	<b>Total General Fund Income</b>	<b>33,009</b>	<b>22,280</b>	<b>165,047</b>	<b>163,437</b>	<b>396,113</b>	<b>433,764</b>	
<b>Expense</b>								
5.101.00	Sr Minister Salary	4,000	4,000	20,000	20,000	48,000	48,720	raise for 6 months at 3%
5.101.05	Sr. Minister Housing	2,083	2,083	10,417	11,726	25,000	26,684	raise for 6 months at 3%
5.101.10	Sr Minister Annuity	852	854	4,258	4,270	10,220	10,387	raise for 6 months at 3%
5.101.20	Sr Minister Life Insurance	91	91	456	456	1,095	1,095	
5.101.30	Sr Minister Health Ins	2,245	2,248	11,223	11,423	26,935	26,935	
5.101.40	Sr Minister Professional Exp	500	983	2,500	3,446	6,000	6,000	
5.101.50	Sr Minister- SS Offset	465	465	2,327	2,327	5,585	5,669	raise for 6 months at 3%
	<b>Senior Minister Expenses</b>	<b>10,236</b>	<b>10,725</b>	<b>51,181</b>	<b>53,648</b>	<b>122,835</b>	<b>125,490</b>	
5.105.00	Minister of Faith Form Salary	2,542	2,542	12,708	17,083	30,500	32,793	raise for 6 months at 3% plus \$5000 award
5.105.05	Minister of Faith Form Health Insurance	623	676	3,114	2,170	7,474	7,474	
5.105.10	Minister of Faith Form Annuity	0	0	0	0	0	0	
5.105.30	Minister of Faith Form Housing	1,750	1,750	8,750	4,375	21,000	20,085	
5.105.35	Minister of Faith Form Life Insurance	0	0	0	0	0	0	
5.105.40	Minister of Faith Form Professional Exp	142	0	708	0	1,700	1,700	
5.105.50	Minister of Faith Form SS Offset	328	328	1,642	821	3,940	3,178	
	<b>Director of Faith Formation Expenses</b>	<b>5,385</b>	<b>5,296</b>	<b>26,923</b>	<b>24,449</b>	<b>64,614</b>	<b>70,229</b>	
5.201.00	Office Administrator-Salary	2,661	2,661	13,304	13,304	31,930	32,409	
5.201.01	Office Adm- Health Ins	417	337	2,083	1,277	5,000	4,000	adjusted to reflect decrease in monthly expense
5.201.10	Financial Administrator	1,300	650	6,500	5,280	15,600	15,600	
5.203.00	Workers' Compensation	100	0	500	95	1,200	1,200	
5.203.20	Soc.Security/Medicare Employer	652	835	3,258	4,605	7,819	8,362	
5.503.60	Payroll Service	13	134	65	848	155	155	
	<b>Office Personnel Expenses</b>	<b>5,142</b>	<b>4,617</b>	<b>25,710</b>	<b>25,409</b>	<b>61,704</b>	<b>61,726</b>	
5.204.00	Office Supplies & copies	300	325	1,500	1,899	3,600	3,600	
5.204.10	Postage - stamps & bulk mail	113	201	563	673	1,350	1,350	
5.204.15	Archive/Historian	0	0	0	0	0	0	
5.204.50	Equip. Lease & Maint.Repairs	450	0	2,250	1,065	5,400	5,400	
5.204.65	Computer Software & Support	38	155	188	835	450	2,004	5 month average
	<b>Office Supplies Expenses</b>	<b>900</b>	<b>681</b>	<b>4,500</b>	<b>4,472</b>	<b>10,800</b>	<b>12,354</b>	
5.205.00	Delegate Expenses	8	0	38	0	90	90	
5.205.25	Personnel	8	48	38	48	90	90	
5.205.50	Staff Development	38	0	188	0	450	450	
	<b>Staff Related Expenses</b>	<b>53</b>	<b>48</b>	<b>263</b>	<b>48</b>	<b>630</b>	<b>630</b>	
	<b>Total Church Administrative Expenses</b>	<b>6,095</b>	<b>5,346</b>	<b>30,473</b>	<b>29,929</b>	<b>73,134</b>	<b>74,710</b>	
5.301.00	Music/Chancel Choir-Dir.	2,143	2,143	10,716	10,716	25,719	26,105	
5.301.10	Substitute Organist	17	0	83	0	200	200	
5.301.20	Handbell Director	115	154	577	769	1,384	1,635	
5.301.30	Youth Choir Director	42	111	208	556	500	1,000	based on history
	<b>Music Ministries Personnel Expenses</b>	<b>2,317</b>	<b>2,408</b>	<b>11,585</b>	<b>12,041</b>	<b>27,803</b>	<b>28,940</b>	
5.301.61	Stipend for Students	525	1,040	2,625	3,440	6,300	6,300	
5.301.62	Soloists/Instrumentalists	33	0	167	250	400	400	
5.301.71	Organ Tuning/Repair	100	0	500	0	1,200	1,200	
5.301.72	Piano Tuning/Repair	42	0	208	75	500	500	
5.301.81	Chancel Choir Music	8	0	42	83	100	100	
5.301.85	Handbell Choir Music/Repair	4	0	21	0	50	50	
5.301.86	Liturgical Dance Supplies	0	0	0	0	0	0	
	<b>Music Expenses</b>	<b>713</b>	<b>1,040</b>	<b>3,563</b>	<b>3,848</b>	<b>8,550</b>	<b>8,550</b>	
	<b>Total Music Expenses</b>	<b>3,029</b>	<b>3,448</b>	<b>15,147</b>	<b>15,888</b>	<b>36,353</b>	<b>37,490</b>	
5.302.00	Worship & Arts	54	20	271	451	650	650	
5.302.20	AV Support	417	500	2,083	2,100	5,000	5,000	
5.302.55	Guest Preachers	17	0	83	0	200	200	

	<b>Worship Ministry Expenses</b>	<b>488</b>	<b>520</b>	<b>2,438</b>	<b>2,551</b>	<b>5,850</b>	<b>5,850</b>	
5.402.00	Education Committee - Misc.	17	0	83	90	200	200	
5.402.02	Nursery Attendant/Child Care	0	0	0	176	0	0	
5.402.05	Curriculum/Children's Bibles	50	0	250	0	600	600	
5.402.07	Supplies	33	0	167	0	400	400	
5.402.15	Confirmation/Bibles	42	7	208	7	500	500	
5.402.20	Library	0	0	0	0	0	0	
5.402.25	UYF	83	0	417	404	1,000	1,000	
5.402.30	Parent/Family/Middle School Grp	21	0	104	0	250	250	
5.402.35	Equipment	0	0	0	0	0	0	
5.402.50	Vacation Bible School	21	0	104	0	250	250	
5.402.65	Special Occasions/Gifts	4	0	21	0	50	50	
5.402.80	Adult Christian Education	42	0	208	250	500	500	
5.402.85	Christian Ed. Events	17	0	83	0	200	200	
5.402.90	College/UCM	136	0	679	0	1,630	1,630	
	<b>Education Expenses</b>	<b>465</b>	<b>7</b>	<b>2,325</b>	<b>928</b>	<b>5,580</b>	<b>5,580</b>	
5.403.00	Outreach Committee	938	500	4,688	2,550	11,250	11,250	
5.403.04	Wider Church Ministries	1,667	0	8,333	0	20,000	20,000	
	<b>Outreach Ministry Expenses</b>	<b>2,604</b>	<b>500</b>	<b>13,021</b>	<b>2,550</b>	<b>31,250</b>	<b>31,250</b>	
5.404.00	Marketing	27	0	135	972	325	2,333	five month average
5.404.10	Record Courier - weekly	38	0	188	126	450	302	five month average
5.404.60	Promotional Materials	29	0	146	0	350	0	five month average
5.404.80	Web Site	75	0	375	75	900	180	five month average
	<b>Marketing Expenses</b>	<b>169</b>	<b>0</b>	<b>844</b>	<b>1,173</b>	<b>2,025</b>	<b>2,815</b>	
5.405.00	Stewardship Committee	5	0	27	0	65	65	
5.405.10	Program Materials	21	0	104	0	250	250	
5.405.20	Dinners/Banquets	17	0	83	0	200	200	
5.405.30	Offering Envelopes	0	0	0	0	0	0	
5.405.50	Postage	21	0	104	0	250	250	
	<b>Stewardship Expenses</b>	<b>64</b>	<b>0</b>	<b>319</b>	<b>0</b>	<b>765</b>	<b>765</b>	
5.406.00	Fellowship Committee - misc.	0	0	0	0	0	0	
5.406.10	Beverages	42	0	208	0	500	500	
5.406.20	Food	17	0	83	0	200	200	
5.406.30	Fellowship Supplies	17	0	83	0	200	200	
	<b>Fellowship Expenses</b>	<b>75</b>	<b>0</b>	<b>375</b>	<b>0</b>	<b>900</b>	<b>900</b>	
5.407.00	Visitor Bags	8	0	38	0	90	90	
5.407.10	Member Gifts	8	0	38	0	90	90	
5.407.20	Meals	11	0	56	0	135	135	
5.407.30	Misc.	8	0	38	0	90	90	
	<b>Hospitality/Membership Expenses</b>	<b>34</b>	<b>0</b>	<b>169</b>	<b>0</b>	<b>405</b>	<b>405</b>	
5.408.00	Education Events	75	0	375	600	900	900	
5.408.10	Memberships	34	0	169	5	405	405	
	<b>Social Justice Expenses</b>	<b>109</b>	<b>0</b>	<b>544</b>	<b>605</b>	<b>1,305</b>	<b>1,305</b>	
5.501.00	Custodian	1,690	1,690	8,450	8,450	20,280	20,584	
	<b>Custodial Personnel Expenses</b>	<b>1,690</b>	<b>1,690</b>	<b>8,450</b>	<b>8,450</b>	<b>20,280</b>	<b>20,584</b>	
5.502.00	Building Maintenance	267	91	1,333	1,689	3,200	3,200	
5.502.03	Outdoor Maintenance	417	520	2,083	3,647	5,000	5,000	
5.502.06	Elevator	125	0	625	787	1,500	1,500	
5.502.07	Building Supplies	125	0	625	70	1,500	1,500	
5.502.09	Trash Removal	125	243	625	887	1,500	1,500	
5.502.10	Long Term Maintenance Exp.	333	0	1,667	0	4,000	4,000	
5.502.20	New Equipment	42	0	208	2,229	500	500	
5.502.30	Insurance	667	0	3,333	1,851	8,000	8,000	
5.502.40	Safety	26	0	131	0	315	315	
	<b>Building &amp; Grounds Expenses</b>	<b>2,126</b>	<b>854</b>	<b>10,631</b>	<b>11,159</b>	<b>25,515</b>	<b>25,515</b>	
5.503.00	Electric	813	665	4,063	4,028	9,750	9,750	
5.503.10	Gas Heat	542	437	2,708	5,648	6,500	6,500	
5.503.20	Water & Sewer	250	176	1,250	1,005	3,000	3,000	
5.503.30	Telephone	333	337	1,667	1,684	4,000	4,000	
5.503.40	Internet	125	98	625	446	1,500	1,500	
5.503.50	Audit	0	0	0	0	0	0	
	<b>Utilities Expenses</b>	<b>2,063</b>	<b>1,713</b>	<b>10,313</b>	<b>12,811</b>	<b>24,750</b>	<b>24,750</b>	
	<b>Total Property &amp; Finance Expenses</b>	<b>5,879</b>	<b>4,257</b>	<b>29,394</b>	<b>32,420</b>	<b>70,545</b>	<b>70,849</b>	
5.601.00	Contingencies	0	0	0	0	0	0	
5.601.05	Bank Fees	142	201	708	827	1,700	1,700	
5.601.10	Reimbursables Exp. 2	0	0	0	0	0	0	
	<b>Contingencies and Bank Fees</b>	<b>142</b>	<b>201</b>	<b>708</b>	<b>827</b>	<b>1,700</b>	<b>1,700</b>	
	<b>Total General Fund Expenses</b>	<b>34,772</b>	<b>30,301</b>	<b>173,859</b>	<b>164,968</b>	<b>417,261</b>	<b>429,339</b>	
	<b>Over/Under</b>	<b>(1,762)</b>	<b>(8,021)</b>	<b>(8,812)</b>	<b>(1,530)</b>	<b>(21,148)</b>	<b>4,424</b>	